- 2. A candidate who is applying for **tenure and promotion** should submit the same portfolio for both tenure and promotion.
- 3. A candidate should upload their portfolio to a Google folder created by Academic Affairs.

Supplementary Materials

1. A candidate must submit materials in support of teaching, research and service, which should inclu ACID 9.9a002.a5(u ACI

Selection of External Reviewers

1. It is the Departmental Committee received in a

three lists are

2. In departments that have a written policy on expected standards of performance for tenure and promotion, the committee should include this information in their recommendation.

3.

Appeal Procedures

Any challenge of promotion and/or tenure Grievance Procedure, which is found in the latest *Faculty Handbook*, Section 4.2 Faculty Grievance Procedures.